

To: Parents/Guardians  
From: Mark Solimo  
Date: June 16, 2011  
Re: Board Meeting of June 14, 2011

**F.Y.I.**

**Superintendent's Report**

For my final Superintendent's Report, I can only express my sincere appreciation to the entire Board of Education for all your support, cooperation, and encouragement during my past eleven years. These years have made a considerable contribution to my career and professional development, and I hope that I have likewise contributed during this time to the growth and development of the Moonachie School District.

Your management, direction, guidance and counseling have been a source of personal and career satisfaction. Together, we approached challenges with courage, creativity and innovation in moving the district's goals and objectives forward. In every decision you made, you always kept in focus what was best for Moonachie students and the program.

You set the direction for the district, and developed a great roadmap, changing the school culture while providing challenging learning experiences for all students. We initiated change that was grounded in a valid and meaningful vision of educational efficiency. "If it aint broke don't fix it" no longer applied to the Moonachie School District.

We built a common understanding of mission and vision into most board discussions, and made sure the district had the necessary resources to achieve our mission. We functioned as a leadership team, and made it a team sport, not an individual pursuit. We debated over ideas, not personalities, while winning with dignity and losing with grace.

During my eleven years, the Board always took action to move the district forward in a way that improved the quality of teaching, learning, and student achievement. You promoted continuous improvement, found creative solutions, and the welfare of students always came first. The unexpected challenges and the complexity of issues made the job a wonderful opportunity for leadership.

I take pride in our accomplishments. We effectively communicated that teaching and learning is the business of the school. We had the ability to stick to difficult tasks and make decisions in the best interest of the district. Under your direction, we increased programs, hired and trained good staff, improved community relations, enhanced curriculum, upgraded technology, strengthened special education services, upgraded the facility, and yes— increased student achievement.

I am grateful for the instructional and support staff I had the opportunity to work with, and the substantial support I consistently received from the Board. I will always remember my time as Superintendent/Principal with the Moonachie School District, and I thank you for providing me with the wonderful opportunity.

**Finance**

1. Approved contract with Kristen Tamke as a Home Programmer for the 2011-2012 school year (Approximately 1 hour per week for 60 weeks).
2. Approved Bollinger Student Accident Insurance for the school year 2011 – 2012.
3. Approved the contract between the Moonachie Board of Education and The Forum School for special education tuition for the 2011-2012 school year.
4. Approved the contract between the Moonachie Board of Education and The Children's Therapy Center for special education for the 2011-2012 school year.

5. Approved the contract between the Moonachie Board of Education and the Lodi Board of Education for tuition for Special Education Services for the 2011-2012 school year.
6. Approved contracts between the Moonachie Board of Education and the South Bergen Jointure Commission for special education tuition for the summer 2011.

### **Policy**

1. Approved the revised and new policies and procedures (2<sup>nd</sup> reading)
 

2440	Summer Session	(revised)
R2440	Summer Session Procedure	(revised)
3125.2	Employment of Substitute Teachers	

#### **Harassment, Intimidation & Bullying Policies & Regulations**

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|-------|---|
| 0144  | Board Member Orientation and Training Policy (revised)  |
| 5350  | Pupil Suicide Prevention (revised)  |
| 5512  | Harassment, Intimidation, and Bullying (revised)  |
| R5512 | Harassment, Intimidation, and Bullying Investigation Procedure (revised)                                |
| 5600  | Pupil Discipline/Code of Conduct (revised)  |
| R5600 | Pupil Discipline/Code of Conduct Procedure (revised)  |
| 8461  | Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol & other Drug Abuse (revised) |
| R8461 | Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol & other Drug Abuse (revised) |

### **Personnel**

1. Approved Phil Facendola to work in the After School Recreation Program on an as needed basis.
2. Approved Phil Facendola to work as Lunch Monitor on an as needed basis.
3. Approved to rescind the resignation for retirement for Evan Weber effective June 30, 2011
4. Approved Brian DeSantis as a teacher in the After School Tutoring Center for the 2011-2012 school year on an as needed basis.
5. Appointed on an emergent hiring Linda Mikulka as a Teacher (Language Arts) for the 2011-2012 school year.
6. Approved the following Moonachie Recreation students to participate as Peer Tutors in the 2011 Extended School Year Program.
 

Brandon Muller
Tohfa Singh
Rosalie Cimillo

### **Curriculum**

1. Approved the following Extended Year Program field trips:
 

<u>Dates</u>	<u>Destination</u>	<u>Time</u>
July 13, 2011	Park at Joseph St.	9:15 am – 11:00 am
July 20, 2011		
July 27, 2011		
August 3, 2011		

### **Facilities**

1. Discussed status of Boiler Replacement Project.